

RESEARCH CHARTER

This charter outlines the Australian Fair Pay Commission's commitment to research that informs its wage-setting decisions and monitors their impact.

The Commission's research program will ensure it is informed about the impact of its decisions, and that future research priorities are identified and appropriately targeted.

The Commission will strive to continually improve procedures for conducting and commissioning research.

This charter is based on principles contained in the Australian Code for the Responsible Conduct of Research, endorsed by Australian Government research institutions and by Australian universities. In addition, this charter is informed by the Commission's own principles, expressed in its Forward Plan 2007–09.

- **Ethics and integrity** – Research will comply with the highest standard of ethics for social and economic research. Inhouse and commissioned research will be carried out according to fair, open and accountable processes.
- **Targeting and relevance** – The rationale and goals of the research undertaken will be articulated, and the links with the Commission's legislated criteria for wage-setting made explicit. Feedback will be sought from external stakeholders on the relevance of the Commission's research program, and on areas of highest priority.
- **Accuracy and objectivity** – Research will be based on accurate collection, reporting and analysis of data and other evidence. Research findings will be free from bias, subjectivity and interference.
- **Transparency and review** – Research will be based on fully-documented data sources and techniques. All commissioned research is published and open to comment.
- **Responsiveness and timeliness** – The research program will be able to respond quickly to feedback obtained from stakeholders and to changes in the Commission's wage-setting environment. Research timelines will be sufficient to enable considered responses by interested parties.
- **Accessibility** – Research findings will be disseminated widely, using accessible language and modes of communication.

For further information on the research undertaken by the Australian Fair Pay Commission, visit the website at www.fairpay.gov.au