



## WAGE-SETTING DECISION PROCESS

The Australian Fair Pay Commission initiated a comprehensive wage review process prior to its first minimum wage determination.

This process involved active and constructive input from individuals and organisations representing the community, the business sector, government and trade unions. A mix of research, stakeholder meetings, consultations and submissions provided every opportunity for interested parties to contribute in an open and accessible manner.

The Commission:

- advertised publicly for submissions from interested individuals and organisations, resulting in 182 submissions;
- undertook consultation meetings with over 100 stakeholder groups in all states and territories, representing employers, employees, industry groups and the community sector;
- commissioned seven research projects on a range of issues including effective marginal tax rates, the characteristics of low-paid employees, the characteristics of the employers of the low paid, and a review of relevant economic literature;
- held general consultations with members of the public in 13 locations across Australia; and
- organised targeted focus group discussions with young people, young people from CALD backgrounds, apprentices and juniors, people with a disability, the unemployed and casual and piece workers and their employers.

The Commission is confident that its first wage-setting decision is balanced and fair with an emphasis on the low paid and unemployed in Australia.

The Commission's next wage-setting decision is due in mid 2007. An announcement regarding the process for input into this decision will be made shortly.

### **Need further information?**

If you would like to view the Commission's Decision in full or check other fact sheets in this series, you can visit the **AFPC web site** at [www.fairpay.gov.au](http://www.fairpay.gov.au)

If you would like more information on wage rates, call the **WorkChoices Infoline** on **1300 363 264**