



## Wage-Setting Decision No 1/2007

On 12 February 2007 we, Ian Harper (Chairman), and Hugh Armstrong, Patrick McClure, Mike O'Hagan, and Judith Sloan (Commissioners), collectively comprising the Australian Fair Pay Commission, acting pursuant to the powers conferred on the Australian Fair Pay Commission by sections 216, 220 and 864 of the *Workplace Relations Act 1996* make the following decision to be known as Australian Fair Pay Commission wage-setting decision No.1/2007. This decision takes effect immediately.

### Interpretation

In this decision:

**"Pay Scale"** means an Australian Pay and Classification Scale

Section G of the Australian Fair Pay Commission wage-setting decision No.1/2006

**New special Pay Scale – Employees with a disability who are unable to perform the range of duties to the competence level required because of the effects of a disability on their productive capacity – are employed in business services and are not currently covered by a Pay Scale**

This Pay Scale is adjusted as follows:

1. Paragraph 4.5 is deleted and replaced by the following:

4.5 An employer cannot use wage assessment tools 4, 6, 11, 12, and/or 13 of Schedule 4 unless the employer was using that tool on or before 27 June 2005.

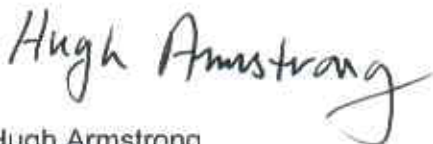
### Reasons for Decision

This special Pay Scale has been adjusted to correct a numbering error in wage-setting Decision No. 1/2006. As a result of this error, three wage assessment tools listed in Schedule 4 which should have been classified as available for use by all business services employers were incorrectly classified as only applying to employers who were using them on or before 27 June 2005. Three other wage assessment tools which should have been classified as limited to business services employers who were using them on or before 27 June 2005

were incorrectly classified as being available for use by all business services employers.

Handwritten signature of Ian R. Harper in black ink, featuring a long horizontal flourish extending to the right.

Ian R. Harper  
Chairman

Handwritten signature of Hugh Armstrong in black ink, written in a cursive style.

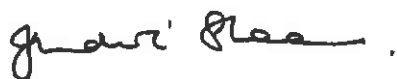
Hugh Armstrong  
Commissioner

Handwritten signature of Patrick McClure in black ink, written in a cursive style.

Patrick McClure, AO  
Commissioner

Handwritten signature of Mike O'Hagan in black ink, featuring a large, stylized 'M' and a long horizontal flourish.

Mike O'Hagan  
Commissioner

Handwritten signature of Judith Sloan in black ink, written in a cursive style.

Judith Sloan  
Commissioner