

Extract

This extract of the deferral of Wage-Setting Decision 3/2007 for specified Australian Pay and Classification Scales for employees of farm businesses located in an Exceptional Circumstances declared areas where the employer is in receipt of the Farm Business ECIRS, is sourced from: The Australian Fair Pay Commission, *Wage-Setting Decision and Reasons for Decision July 2007*, The Commonwealth of Australia, 2007 pp. 23-27.

This text is the legal instrument giving effect to the Australian Fair Pay Commission's decision to defer Wage-Setting Decision 3/2007 for specified Australian Pay and Classification Scales for employees of farm businesses located in an Exceptional Circumstances declared areas where the employer is in receipt of the Farm Business ECIRS

Decision 2/2007 inserts a list of Australian Pay and Classification Scales for employees of farm businesses located in the Exceptional Circumstances declared area, which are exempt from the general wage increases granted general Wage-Setting Decision 2007.

The text of the full decision can be accessed at:

www.fairpay.gov.au/WageSettingDecisions/General/2007/Documents/

Decision 3/2007 exempts specified businesses covered by Australian Pay and Classification Scales from the general wage increases granted by general Wage-Setting Decision 2007.

The text of the full decision can be accessed at:

www.fairpay.gov.au/WageSettingDecisions/General/2007/Documents/

Decision 4/2007 terminates the exemptions granted in Decision 2/2007, upon the expiration of 12 months from the commencement of Decision 2/2007.

Wage-Setting Decision 2/2007

On 20 June 2007 we, Ian Harper (Chairman), and Hugh Armstrong, Patrick McClure, Mike O'Hagan, and Judith Sloan (Commissioners), collectively comprising the Australian Fair Pay Commission, acting pursuant to the powers conferred on the Australian Fair Pay Commission by section 216 of the *Workplace Relations Act 1996* (the Act) make the following decision to be known as Australian Fair Pay Commission Wage-Setting Decision 2/2007.

Interpretation

In this decision:

“*Pay Scale*” means an Australian Pay and Classification Scale.

Commencement of decision

The decision comes into operation in relation to an employee on the day that, and immediately before, Wage-Setting Decision 3/2007 takes effect in relation to that employee.

A Adjustment of Pay Scales

A1 New classification provision

The Pay Scales listed in Schedule A to this Decision are adjusted by including the following classification provision:

Exceptional circumstances employees - classification

An exceptional circumstances employee is an employee who, at a particular point in time:

(a) is engaged by a primary producer who is in receipt of the primary producers' Exceptional Circumstances Interest Rate Subsidy; and

(b) performs work for this primary producer in an Exceptional Circumstances Declared Area, as declared by the Minister for Agriculture, Fisheries and Forestry.

A2 New rate provision

The Pay Scales listed in Schedule A to this Decision are adjusted by including the following rate provision:

Exceptional circumstances employees - rate of pay

The basic rate of pay that applies to an exceptional circumstances employee is the rate that would have been applicable to that employee under this Australian Pay and Classification Scale on 30 September 2007 if the employee had, at that time, been in their current circumstances of employment.

A3 Reasons for this decision

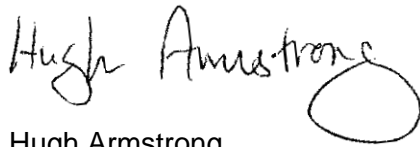
Section 2 of this publication provides the reasons for the decision.

Note: See Decision 4/2007, which will cease the effect of this decision on 1 October 2008.

On 20 June 2007 we, Ian Harper (Chairman), and Hugh Armstrong, Patrick McClure, Mike O'Hagan, and Judith Sloan (Commissioners), collectively comprising the Australian Fair Pay Commission, make this decision to be known as Australian Fair Pay Commission Wage-Setting Decision 2/2007.

A handwritten signature in black ink, appearing to read 'Ian R. Harper', with a long, sweeping horizontal line extending to the right.

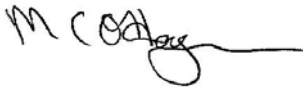
Ian R. Harper
Chairman

A handwritten signature in black ink, appearing to read 'Hugh Armstrong', with a large, circular flourish at the end.

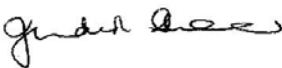
Hugh Armstrong
Commissioner

A handwritten signature in black ink, appearing to read 'Patrick McClure', with a stylized, cursive script.

Patrick McClure, AO
Commissioner

A handwritten signature in black ink, appearing to read 'Mike O'Hagan', with a stylized, cursive script.

Mike O'Hagan
Commissioner

A handwritten signature in black ink, appearing to read 'Judith Sloan', with a stylized, cursive script.

Judith Sloan
Commissioner

Schedule A

The specified Australian Pay and Classification Scales are as follows:

Federal

The Australian Pay and Classification Scale derived from the Pastoral Industry Award 1998, AP792378CRV

The Australian Pay and Classification Scale derived from the Horticultural AWU Award 2000, AP784867CRV

The Australian Pay and Classification Scale derived from the Woolclassers' Award 1999, AP802323

New South Wales

The Australian Pay and Classification Scale derived from the Cotton Growing (State) Employees Award, AN120161

The Australian Pay and Classification Scale derived from the Dairying Industry Employees (State) Award, AN120176

The Australian Pay and Classification Scale derived from the Horticultural (State) Award, AN120247

The Australian Pay and Classification Scale derived from the Pastoral Industry (State) Award, AN120408

The Australian Pay and Classification Scale derived from the Breeding and Raising of Pigs (State) Award, AN120084

The Australian Pay and Classification Scale derived from the Horticultural (State) Award, AN120247

The Australian Pay and Classification Scale derived from the Poultry Farms Employees (State) Award, AN120426

The Australian Pay and Classification Scale derived from the Mushroom Industry Employees (State) Award, AN120357

The Australian Pay and Classification Scale derived from the Consolidated Wine Industry (State) Award, AN120649

South Australia

The Australian Pay and Classification Scale derived from the Pastoral Industry (SA) Award, AN150104

Queensland

The Australian Pay and Classification Scale derived from the Cotton Harvesting Award – State 2003, AN140087

The Australian Pay and Classification Scale derived from the Feedlot Industry Award- State 2006, AN140324

The Australian Pay and Classification Scale derived from the Fruit and Vegetable Growing Industry Award – State 2002, AN140126

The Australian Pay and Classification Scale derived from the Pig Breeding and Raising Award – State 2003, AN140210

The Australian Pay and Classification Scale derived from the Poultry Farm and Hatchery Employees' Award – State 2002, AN140216

The Australian Pay and Classification Scale derived from the Station Hands Award –State 2003, AN140277

The Australian Pay and Classification Scale derived from the Sugar Field Sector Award – State 2005, AN140282

The Australian Pay and Classification Scale derived from the Shearing Industry Award –State 2003, AN140272

The Australian Pay and Classification Scale derived from the Wool Classers and Wool Sorters (other than wool classers and wool sorters employed in shearing sheds) Award South Eastern Division -2003, AN140318

Western Australia

The Australian Pay and Classification Scale derived from the Western Australia Shearing Contractors' (AWU) Award 2002, AP816728

The Australian Pay and Classification Scale derived from the Farm Employee's Award 1985, AN160126

Tasmania

The Australian Pay and Classification Scale derived from the Farming and Fruit Growing Award, AN170032¹.

Wage-Setting Decision 3/2007

H Exceptional Circumstances Employees

H1 Adjustments to Exceptional Circumstances Employees

The adjustments made by this wage-setting decision do not apply to any rates of pay of exceptional circumstances employees in the Pay Scales listed in Schedule B to this wage-setting decision.

Schedule B

The specified Australian Pay and Classification Scales are as follows:

Federal

The Australian Pay and Classification Scale derived from the Pastoral Industry Award 1998, AP792378CRV

The Australian Pay and Classification Scale derived from the Horticultural AWU Award 2000, AP784867CRV

The Australian Pay and Classification Scale derived from the Woolclassers' Award 1999, AP802323

New South Wales

The Australian Pay and Classification Scale derived from the Cotton Growing (State) Employees Award, AN120161

The Australian Pay and Classification Scale derived from the Dairying Industry Employees (State) Award, AN120176

The Australian Pay and Classification Scale derived from the Horticultural (State) Award, AN120247

The Australian Pay and Classification Scale derived from the Pastoral Industry (State) Award, AN120408

The Australian Pay and Classification Scale derived from the Breeding and Raising of Pigs (State) Award, AN120084

The Australian Pay and Classification Scale derived from the Horticultural (State) Award, AN120247

The Australian Pay and Classification Scale derived from the Poultry Farms Employees (State) Award, AN120426

The Australian Pay and Classification Scale derived from the Mushroom Industry Employees (State) Award, AN120357

The Australian Pay and Classification Scale derived from the Consolidated Wine Industry (State) Award, AN120649

South Australia

The Australian Pay and Classification Scale derived from the Pastoral Industry (SA) Award, AN150104

Queensland

The Australian Pay and Classification Scale derived from the Cotton Harvesting Award – State 2003, AN140087

The Australian Pay and Classification Scale derived from the Feedlot Industry Award- State 2006, AN140324

The Australian Pay and Classification Scale derived from the Fruit and Vegetable Growing Industry Award – State 2002, AN140126

The Australian Pay and Classification Scale derived from the Pig Breeding and Raising Award – State 2003, AN140210

The Australian Pay and Classification Scale derived from the Poultry Farm and Hatchery Employees' Award – State 2002, AN140216

The Australian Pay and Classification Scale derived from the Station Hands Award –State 2003, AN140277

The Australian Pay and Classification Scale derived from the Sugar Field Sector Award – State 2005, AN140282

The Australian Pay and Classification Scale derived from the Shearing Industry Award –State 2003, AN140272

The Australian Pay and Classification Scale derived from the Wool Classers and Wool Sorters (other than wool classers and wool sorters employed in shearing sheds) Award South Eastern Division -2003, AN140318

Western Australia

The Australian Pay and Classification Scale derived from the Western Australia Shearing Contractors' (AWU) Award 2002, AP816728

The Australian Pay and Classification Scale derived from the Farm Employee's Award 1985, AN160126

Tasmania

The Australian Pay and Classification Scale derived from the Farming and Fruit Growing Award, AN170032¹.

1 On 29 May 2007, an application was lodged to have areas within Tasmania declared Exceptional Circumstances Areas.

Wage-Setting Decision 4/2007

On 20 June 2007 we, Ian Harper (Chairman), and Hugh Armstrong, Patrick McClure, Mike O'Hagan, and Judith Sloan (Commissioners), collectively comprising the Australian Fair Pay Commission, acting pursuant to the powers conferred on the Australian Fair Pay Commission by section 216 of the *Workplace Relations Act 1996* (the Act) make the following decision to be known as Australian Fair Pay Commission Wage-Setting Decision 4/2007.

Interpretation

In this decision:

“*Pay Scale*” means an Australian Pay and Classification Scale.

Commencement of decision

This decision comes into operation on 1 October 2008.

A. Adjustment of Pay Scales

The Pay Scales listed in Schedule A are adjusted to remove the classification and rate provisions that were introduced by Wage-Setting Decision 2/2007.

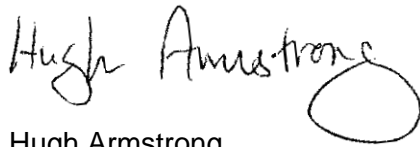
B. Reasons for Decision

Section 2 of this publication provides the reasons for the decision.

On 20 June 2007 we, Ian Harper (Chairman), and Hugh Armstrong, Patrick McClure, Mike O'Hagan, and Judith Sloan (Commissioners), collectively comprising the Australian Fair Pay Commission, make this decision to be known as Australian Fair Pay Commission Wage-Setting Decision 4/2007.

A handwritten signature in black ink, appearing to read 'Ian R. Harper', with a long, sweeping horizontal line extending to the right.

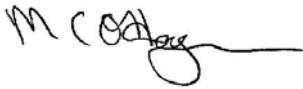
Ian R. Harper
Chairman

A handwritten signature in black ink, appearing to read 'Hugh Armstrong', with a large, circular flourish at the end.

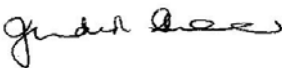
Hugh Armstrong
Commissioner

A handwritten signature in black ink, appearing to read 'Patrick McClure', with a long, sweeping horizontal line extending to the right.

Patrick McClure, AO
Commissioner

A handwritten signature in black ink, appearing to read 'Mike O'Hagan', with a long, sweeping horizontal line extending to the right.

Mike O'Hagan
Commissioner

A handwritten signature in black ink, appearing to read 'Judith Sloan', with a long, sweeping horizontal line extending to the right.

Judith Sloan
Commissioner

Schedule A

The specified Australian Pay and Classification Scales are as follows:

Federal

The Australian Pay and Classification Scale derived from the Pastoral Industry Award 1998, AP792378CRV

The Australian Pay and Classification Scale derived from the Horticultural AWU Award 2000, AP784867CRV

The Australian Pay and Classification Scale derived from the Woolclassers' Award 1999, AP802323

New South Wales

The Australian Pay and Classification Scale derived from the Cotton Growing (State) Employees Award, AN120161

The Australian Pay and Classification Scale derived from the Dairying Industry Employees (State) Award, AN120176

The Australian Pay and Classification Scale derived from the Horticultural (State) Award, AN120247

The Australian Pay and Classification Scale derived from the Pastoral Industry (State) Award, AN120408

The Australian Pay and Classification Scale derived from the Breeding and Raising of Pigs (State) Award, AN120084

The Australian Pay and Classification Scale derived from the Horticultural (State) Award, AN120247

The Australian Pay and Classification Scale derived from the Poultry Farms Employees (State) Award, AN120426

The Australian Pay and Classification Scale derived from the Mushroom Industry Employees (State) Award, AN120357

The Australian Pay and Classification Scale derived from the Consolidated Wine Industry (State) Award, AN120649

South Australia

The Australian Pay and Classification Scale derived from the Pastoral Industry (SA) Award, AN150104

Queensland

The Australian Pay and Classification Scale derived from the Cotton Harvesting Award – State 2003, AN140087

The Australian Pay and Classification Scale derived from the Feedlot Industry Award- State 2006, AN140324

The Australian Pay and Classification Scale derived from the Fruit and Vegetable Growing Industry Award – State 2002, AN140126

The Australian Pay and Classification Scale derived from the Pig Breeding and Raising Award – State 2003, AN140210

The Australian Pay and Classification Scale derived from the Poultry Farm and Hatchery Employees' Award – State 2002, AN140216

The Australian Pay and Classification Scale derived from the Station Hands Award –State 2003, AN140277

The Australian Pay and Classification Scale derived from the Sugar Field Sector Award – State 2005, AN140282

The Australian Pay and Classification Scale derived from the Shearing Industry Award –State 2003, AN140272

The Australian Pay and Classification Scale derived from the Wool Classers and Wool Sorters (other than wool classers and wool sorters employed in shearing sheds) Award South Eastern Division -2003, AN140318

Western Australia

The Australian Pay and Classification Scale derived from the Western Australia Shearing Contractors' (AWU) Award 2002, AP816728

The Australian Pay and Classification Scale derived from the Farm Employee's Award 1985, AN160126

Tasmania

The Australian Pay and Classification Scale derived from the Farming and Fruit Growing Award, AN170032¹.

¹ On 29 May 2007, an application was lodged to have areas within Tasmania declared Exceptional Circumstances Areas.