



Australian Fair Pay
Commission

**Wage-Setting Decision
and Reasons for Decision**

July 2009



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Acronyms

Abbreviation	Explanation
2009 Minimum Wage Review	The 2009 wage review undertaken by the Australian Fair Pay Commission, exercising its powers under s.22(1)(a) of the WR Act, to inform general Wage-Setting Decision 2009
ABS	Australian Bureau of Statistics
ACCI	Australian Chamber of Commerce and Industry
ACOSS	Australian Council of Social Service
ACTU	Australian Council of Trade Unions
AFEI	Australian Federation of Employers and Industry
AFPC	Australian Fair Pay Commission
AFPCS	Australian Fair Pay Commission Secretariat
AHA	Australian Hotels Association
ANU	Australian National University
APCS	Australian Pay and Classification Scale
ARA	Australian Retailers Association
AYAC	Australian Youth Affairs Coalition
BSWAT	Business Services Wage Assessment Tool
CBA	Commonwealth Bank of Australia
CCIQ	Chamber of Commerce and Industry Queensland
CCIWA	Chamber of Commerce and Industry Western Australia
CIE	Centre for International Economics
Commission	Australian Fair Pay Commission
CPI	Consumer Price Index
DEEWR	Department of Education, Employment and Workplace Relations
DI	Disposable Income
DSP	Disability Support Pension
DSTO	Dependent Spouse Tax Offset
EMTR	Effective Marginal Tax Rate—the EMTR at a particular income point refers to the proportion of an additional unit of income (typically \$1) that is lost to income tax and reductions in cash transfers
FaHCSIA	Department of Families, Housing, Community Services and Indigenous Affairs
FMW	Federal Minimum Wage
FTB-A	Family Tax Benefit Part A
GDP	Gross Domestic Product
HILDA	Household, Income and Labour Dynamics in Australia
HPL	Henderson Poverty Line
IDRS	Intellectual Disability Rights Service
IMF	International Monetary Fund
ILO	International Labor Organisation

Acronyms

LHMU NT	Liquor, Hospitality and Miscellaneous Union – Northern Territory Branch
LHMU Pay Scale	Pay Scale derived from the Liquor, Hospitality and Miscellaneous Union Supported Employment Services Award 2005
LITO	Low Income Tax Offset
Melbourne Institute	Melbourne Institute of Applied Economic and Social Research
MGA	Master Grocers Australia
MTAWE	Male Total Average Weekly Earnings
NAB	National Australia Bank
NILS	National Institute of Labour Studies
OECD	Organisation for Economic Co-operation and Development
Pay Scales	Australian Pay and Classification Scales
PL	Poverty Line
RBA	Reserve Bank of Australia
Special Business Services Pay Scale	Special Business Services (Employees with a disability) Australian Pay and Classification Scale, [2007] APCS 2
SWS	Supported Wage System
TNS Social Research	Taylor Nelson Sofres Social Research
WACOSS	Western Australian Council of Social Service
Wage-setting powers	Powers conferred by Division 2 of Part 7 of the WR Act
WAT	Wage Assessment Tool
WiSER	Women in Social and Economic Research
WPI	Wage Price Index
WR Act	<i>Workplace Relations Act 1996</i>
YACVic	Youth Affairs Council of Victoria

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