



FACT SHEET

Employees with a Disability – Adjustment to Supported Wage System Minimum Weekly Payment

The Australian Fair Pay Commission's (Commission) Wage-Setting Decision 5/2007 has adjusted the minimum weekly payment for employees with a disability working under the Supported Wage System. The minimum weekly payment has been increased from \$64 per week to \$66 per week. This decision takes effect from the first pay period on or after 1 October 2007.

What is the minimum weekly payment?

The minimum weekly payment is the minimum weekly wage below which no employee with a disability working under the Supported Wage System can be paid, regardless of the number of hours worked by an employee per week.

Why has the minimum weekly payment been increased?

The minimum weekly payment has historically been set by reference to the income-test free threshold of the Disability Support Pension. The minimum weekly payment has been adjusted to retain the historical nexus between the income-test free threshold of the Disability Support Pension, which increased from \$64 per week to \$66 per week on 1 July 2007.

Who is affected by this decision?

This decision applies to employees with a disability covered by the following instruments:

- Special Pay Scale – Employees with a disability who are unable to perform the range of duties to the competence level required because of the effects of a disability on their productive capacity – and are currently covered by a Pay Scale; or
- Special Federal Minimum Wage No 2 – Employees with a disability who are unable to perform the range of duties to the competence level required because of the effects of a disability on their productive capacity – and are not currently covered by a Pay Scale; or
- Pay Scales which provide for the Supported Wage System and which also provide a minimum amount payable under the Supported Wage System.

Need further information?

If you would like more information on wage rates call the Workplace Infoline on 1300 363 264.

If you would like to view the Commission's decision in full, or check other fact sheets in this series, you can visit the Australian Fair Pay Commission web site at www.fairpay.gov.au.