

Wage-Setting Decision No 2/2006

On 30 November 2006 we, Ian Harper (Chairman), and Hugh Armstrong, Patrick McClure, Mike O'Hagan, and Judith Sloan (Commissioners), collectively comprising the Australian Fair Pay Commission, acting pursuant to the powers conferred on the Australian Fair Pay Commission by sections 216, 218 and 864 of the *Workplace Relations Act 1996* make the following decision to be known as Australian Fair Pay Commission wage-setting decision No.2/2006. This decision takes effect immediately after wage-setting decision No.1/2006 takes effect.

Interpretation

In this decision:

"Pay Scale" means an Australian Pay and Classification Scale

Basic periodic rates of pay contained in a Pay Scale which expressly apply to National Training Wage Traineeships or related traineeships

Schedule 1 to the Australian Fair Pay Commission wage-setting decision No.1/2006 setting basic periodic rates of pay contained in a Pay Scale which expressly apply to National Training Wage Traineeships or related traineeships (including school-based traineeships) is replaced by Schedule 1 to this wage-setting decision.

Reasons for Decision

Schedule 1 to the Australian Fair Pay Commission wage-setting decision No.1/2006 has been amended to reflect the intent of that decision to flow on the general increase to basic periodic rates of pay contained in a Pay Scale which expressly apply to National Training Wage Traineeships or related traineeships (including school-based traineeships). The amendment provides that where the ordinary full time weekly hours prescribed in the industrial instrument which cover the trainee are not 38, a method is specified to determine the appropriate hourly rate.



Ian R. Harper
Chairman



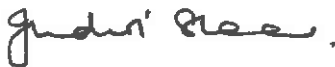
Hugh Armstrong
Commissioner



Patrick McClure, AO
Commissioner



Mike O'Hagan
Commissioner



Judith Sloan
Commissioner

SCHEDULE 1

NATIONAL TRAINING WAGE OR STATE TRAINING WAGE BASIC PERIODIC RATES OF PAY

FULL-TIME TRAINEES

These rates are derived from a 38 hour week. Where the ordinary full time weekly hours prescribed in the industrial instrument which covers the trainee are not 38, the appropriate hourly rate is obtained by multiplying the rate in the following tables by 38 and then dividing by the ordinary full time weekly hours that are prescribed in the industrial instrument which covers the trainee.

Wage/Skill Level A

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Wage/Skill Level A.

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	\$	\$	\$
School leaver	4.78 (50%)*	5.97 (33%)	
	5.59 (33%)	6.71 (25%)	
	6.11	6.71	8.08
Plus 1 year out of school	6.71	8.08	9.38
Plus 2 years	8.08	9.38	10.92
Plus 3 years	9.38	10.92	12.50
Plus 4 years	10.92	12.50	
Plus 5 or more years	12.50		

Wage/Skill Level B

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Wage/Skill Level B.

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	\$	\$	\$
School leaver	4.78 (50%)*	5.97 (33%)	
	5.59 (33%)	6.71 (25%)	
	6.11	6.71	7.82
Plus 1 year out of school	6.71	7.82	8.98
Plus 2 years	7.82	8.98	10.56
Plus 3 years	8.98	10.56	12.03
Plus 4 years	10.56	12.03	
Plus 5 or more years	12.03		

Wage/Skill Level C

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Wage/Skill Level C.

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	\$	\$	\$
School leaver	4.78 (50%)*	5.97 (33%)	
	5.59 (33%)	6.71 (25%)	
	6.11	6.71	7.73
Plus 1 year out of school	6.71	7.73	8.67
Plus 2 years	7.73	8.67	9.70
Plus 3 years	8.67	9.70	10.84
Plus 4 years	9.70	10.84	
Plus 5 or more years	10.84		

* Figures in brackets indicate the average proportion of time spent in approved training to which the associated basic periodic rate of pay is applicable. Where not specifically indicated the average proportion of time spent in structured training which has been taken into account in setting the rate is 20 per cent.

School based traineeships

	Year of schooling	
	Year 11	Year 12
School based traineeships in Wage/Skill Levels A, B and C	\$6.11	\$6.71

Wage Rates for Certificate IV Traineeships

An adult trainee who is undertaking a traineeship for an AQF IV qualification shall receive the following basic periodic rates of pay as applicable based on the allocation of AQF III qualifications:

	First Year of Traineeship	Second Year of Traineeship
	\$	\$
Wage/Skill Level A	12.97	13.46
Wage/Skill Level B	12.48	12.96
Wage/Skill Level C	11.25	11.68

PART TIME TRAINEESHIPS

Wages

The tables set out below are the basic periodic rates of pay where the training is either fully off-the-job or where 20 per cent of time is spent in approved training. These rates are derived from a 38 hour week. Where the ordinary full time weekly hours prescribed in the industrial instrument which covers the trainee are not 38, the appropriate hourly rate is obtained by multiplying the rate in the following tables by 38 and then dividing by the ordinary full time weekly hours that are prescribed in the industrial instrument which covers the trainee.

Table 1 : Trainees who have left school (\$ per hour)

Wage/Skill Level A	Highest year of schooling completed		
	Year 10	Year 11	Year 12
School Leaver	7.64	8.39	10.10
Plus 1 year out of school	8.39	10.10	11.73
Plus 2 years	10.10	11.73	13.65
Plus 3 years	11.73	13.65	15.62
Plus 4 years	13.65	15.62	
Plus 5 years or more years	15.62		

Wage/Skill Level B	Year 10	Year 11	Year 12
School Leaver	7.64	8.39	9.78
Plus 1 year out of school	8.39	9.78	11.23
Plus 2 years	9.78	11.23	13.19
Plus 3 years	11.23	13.19	15.03
Plus 4 years	13.19	15.03	
Plus 5 years or more years	15.03		

Wage/Skill Level C

	Year 10	Year 11	Year 12
School Leaver	7.64	8.39	9.66
Plus 1 year out of school	8.39	9.66	10.84
Plus 2 years	9.66	10.84	12.12
Plus 3 years	10.84	12.12	13.55
Plus 4 years	12.12	13.55	
Plus 5 years or more years	13.55		

Table 2 : School based traineeships (\$ per hour)

	Year of Schooling	
	Year 11	Year 12
Wage/Skill Levels A, B and C	7.64	8.39
20% Loading*	9.17	10.07

- * The 20% loading basic periodic rates of pay for Years 11 and 12 are 20 per cent higher than the Year 11 and 12 rates for Wage/Skill Levels A, B and C. These rates apply where the trainee has agreed to be paid an additional 20% loading on all ordinary hours in lieu of annual leave, sick leave, personal leave and public holidays. Where a trainee is called to work on a public holiday the provisions of the relevant award still apply.

Table 3 : Basic periodic rates of pay for part time Certificate IV traineeships (\$ per hour):

An adult trainee who is undertaking a part time traineeship for an AQF IV qualification shall receive the following basic periodic rates of pay as applicable based on the allocation of AQF III qualifications:

	First Year of Traineeship	Second Year of Traineeship
	\$	\$
Wage/Skill Level A	16.21	16.83
Wage/Skill Level B	15.60	16.20
Wage/Skill Level C	14.06	14.59