

Extract

This extract of Wage-Setting Decision 2/2008, which adjusts special Federal Minimum Wage No. 1, is sourced from: The Australian Fair Pay Commission, *Wage-Setting Decision and Reasons for Decision July 2008*, The Commonwealth of Australia 2008, pp. 20 - 21.

The text of the full decision can be accessed at:

<http://www.fairpay.gov.au/fairpay/WageSettingDecisions/General/2008/Documents/>

Wage-Setting Decision 2/2008

On 16 June 2008 we, Ian Harper (Chairman), and Hugh Armstrong, Patrick McClure, Mike O'Hagan, and Judith Sloan (Commissioners), collectively comprising the Australian Fair Pay Commission, acting pursuant to the powers conferred on the Australian Fair Pay Commission by sections 196, 200, 216, and 864 of the *Workplace Relations Act 1996* (WR Act) make the following decision to be known as Australian Fair Pay Commission Wage-Setting Decision 2/2008.

Interpretation

In this wage-setting decision:

“adult basic periodic rate of pay” means a basic periodic rate of pay that is not a basic periodic rate of pay expressly applying to:

- (a) all junior employees or a class of junior employee; or
- (b) all employees to whom training arrangements apply or a class of employee to whom training arrangements apply; or
- (c) all employees with a disability or a class of employee with a disability;

“basic periodic rate of pay” means a basic periodic rate of pay contained in a Pay Scale;

“basic piece rate of pay” means a basic piece rate of pay contained in a Pay Scale;

“Pay Scale” means an Australian Pay and Classification Scale;

“SACS Pay Scale” means the preserved Australian Pay and Classification Scale derived from the Social and Community Services Employees (State) Award [NSW].

Commencement of this wage-setting decision

This wage-setting decision comes into operation in relation to an employee at the commencement of the employee's first pay period on or after 1 October 2008.

Note: The reference to 'pay period' in the commencement provision is a reference to the pay period according to which the employee was being paid immediately before 1 October 2008.

B Special Federal Minimum Wage

B1 Adjustment to special Federal Minimum Wage No. 1

The New special Federal Minimum Wage No.1 - Employees with a disability who are able to earn full adult, junior or trainee wages as the effects of their disability do not impact on their productive capacity is increased from \$13.74 per hour to \$14.31 per hour.