



Australian Fair Pay Commission

Wage-Setting Decision 2/2009

July 2009

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On 12 June 2009 we, Ian Harper (Chairman), and Hugh Armstrong, Patrick McClure, Mike O'Hagan, and Judith Sloan (Commissioners), collectively comprising the Australian Fair Pay Commission, acting pursuant to the powers conferred on the Australian Fair Pay Commission by sections 196, 200, 216, and 864 of the *Workplace Relations Act 1996*, make the following decision to be known as Australian Fair Pay Commission Wage-Setting Decision 2/2009.

Interpretation

In this Wage-Setting Decision:

“Pay Scale” means an Australian Pay and Classification Scale.

Commencement of this Wage-Setting Decision

This Wage-Setting Decision comes into operation on 12 June 2009.

A General Decision – Standard Federal Minimum Wage

A1 Adjustment to the standard Federal Minimum Wage

The standard Federal Minimum Wage is maintained at \$14.31 per hour. This decision does not vary the standard Federal Minimum Wage.

B Special Federal Minimum Wages

B1 Adjustment to special Federal Minimum Wage No. 1 and No. 2

This decision does not vary the New special Federal Minimum Wage No. 1 – Employees with a disability who are able to earn full adult, junior or trainee wages as the effects of their disability do not impact on their productive capacity.

This decision does not vary the New special Federal Minimum Wage No. 2 – Employees with a disability who are unable to perform the range of duties to the competence level required because of the effects of a disability on their productive capacity – and are not currently covered by a Pay Scale.

C General Decision – Wage adjustment to rates of pay contained in Pay Scales

C1 Adjustment to Pay Scale rates of pay

This decision does not vary Pay Scales.

D Reasons for this Wage-Setting Decision

D1 Reasons for this Wage-Setting Decision

Sections 1 to 6 of this publication provide the reasons for this decision.

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Ian R. Harper
Chairman



Hugh Armstrong
Commissioner



Patrick McClure, AO
Commissioner



Mike O'Hagan
Commissioner



Judith Sloan
Commissioner