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## Wage-Setting Decision 7/2007

On 28 August 2007 we, Ian Harper (Chairman), and Hugh Armstrong, Patrick McClure, Mike O'Hagan, and Judith Sloan (Commissioners), collectively comprising the Australian Fair Pay Commission, acting pursuant to the powers conferred on the Australian Fair Pay Commission by section 216 of the *Workplace Relations Act 1996* (the Act) make the following decision to be known as Australian Fair Pay Commission Wage-Setting Decision 7/2007.

### Commencement of decision

This wage-setting decision commences on 30 September 2007.

### A. Amendments to Schedule A of Wage Setting Decision 2/2007, Schedule B of Wage Setting Decision 3/2007 and Schedule A of Wage Setting Decision 4/2007

Schedule A of Wage Setting Decision 2/2007, Schedule B of Wage Setting Decision 3/2007 and Schedule A of Wage Setting Decision 4/2007 are amended to read as follows:

The specified Australian Pay and Classification Scales are as follows:

#### Federal

The Australian Pay and Classification Scale derived from the Pastoral Industry Award 1998

The Australian Pay and Classification Scale derived from the Horticultural AWU Award 2000

The Australian Pay and Classification Scale derived from the Wine Industry AWU Award 1999

The Australian Pay and Classification Scale derived from the Woolclassers' Award 1999

#### New South Wales

The Australian Pay and Classification Scale derived from the Cotton Growing (State) Employees Award

The Australian Pay and Classification Scale derived from the Dairying Industry Employees (State) Award

The Australian Pay and Classification Scale derived from the Horticultural (State) Award

The Australian Pay and Classification Scale derived from the Pastoral Industry (State) Award

The Australian Pay and Classification Scale derived from the Breeding and Raising of Pigs (State) Award

The Australian Pay and Classification Scale derived from the Poultry Farms Employees (State) Award

The Australian Pay and Classification Scale derived from the Mushroom Industry Employees (State) Award

The Australian Pay and Classification Scale derived from the Wine Industry Consolidated (State) Award

### **South Australia**

The Australian Pay and Classification Scale derived from the Pastoral Industry (SA) Award

The Australian Pay and Classification Scale derived from the Wine and Spirit Industry (SA) Award

### **Queensland**

The Australian Pay and Classification Scale derived from the Cotton Harvesting Award – State 2003

The Australian Pay and Classification Scale derived from the Feedlot Industry Award-State 2006

The Australian Pay and Classification Scale derived from the Fruit and Vegetable Growing Industry Award – State 2002

The Australian Pay and Classification Scale derived from the Pig Breeding and Raising Award – State 2003

The Australian Pay and Classification Scale derived from the Poultry Farm and Hatchery Employees' Award – State 2002

The Australian Pay and Classification Scale derived from the Station Hands Award – State 2003

The Australian Pay and Classification Scale derived from the Sugar Field Sector Award – State 2005

The Australian Pay and Classification Scale derived from the Shearing Industry Award –State 2003

The Australian Pay and Classification Scale derived from the Wool Classers and Wool Sorters (other than wool classers and wool sorters employed in shearing sheds) Award South Eastern Division -2003

## Western Australia

The Australian Pay and Classification Scale derived from the Western Australia Shearing Contractors' (AWU) Award 2002

The Australian Pay and Classification Scale derived from the Farm Employees' Award 1985

## Tasmania

The Australian Pay and Classification Scale derived from the Farming and Fruit Growing Award<sup>1</sup>.

## B Reasons for decision

### B1 Reasons for this wage-setting decision

In Wage-Setting Decision 3/2007 the Australian Fair Pay Commission (Commission) granted a deferral of the general wage for employees covered by specified Australian Pay and Classification Scales (Pay Scales) of farm businesses most severely affected by drought. The Commission determined that farm businesses in receipt of an Exceptional Circumstances Interest Rate Subsidy (ECIRS) are most likely to suffer detriment from increases in labour costs at this time, resulting in job losses.

Since the announcement of this decision the Commission has been approached to include further Pay Scales covering employees of farm businesses in drought affected areas to the list of specified Pay Scales eligible for the deferral of the general wage increase provided for in Wage-Setting decision 3/2007. The Commission has considered these requests and has amended Schedule A of Wage-Setting Decision 2/2007, Schedule B of Wage-Setting Decision 3/2007 and Schedule A of Wage-Setting Decision 4/2007 to include the following Pay Scales to the list of specified Pay Scales eligible for a deferral of the general wage increase provided for in Wage-Setting Decision 3/2007:

- the Pay Scale derived from the Wine Industry AWU Award 1999;
- the Pay Scale derived from the Wine Industry Consolidated (State) Award; and
- the Pay Scale derived from the Wine and Spirit Industry (SA) Award.

On 28 August 2007 we, Ian Harper (Chairman), and Hugh Armstrong, Patrick McClure, Mike O'Hagan, and Judith Sloan (Commissioners), collectively comprising the Australian Fair Pay Commission, make this decision to be known as Australian Fair Pay Commission Wage-Setting Decision 7/2007.



Ian R. Harper  
Chairman



Hugh Armstrong  
Commissioner



Patrick McClure, AO  
Commissioner



Mike O'Hagan  
Commissioner



Judith Sloan  
Commissioner