



PAY SCALES, AWARDS AND THE AIRC SAFETY NET ADJUSTMENT 2005

The Workplaces Relations Act requires the Australian Fair Pay Commission to flow on the Australian Industrial Relations Commission's 2005 Safety Net Adjustment of \$17 per week to selected categories of preserved Australian Pay and Classification Scales (Pay Scales) derived from a pre-reform wage instrument (i.e. predominantly federal and state awards).

These are awards that prior to Work Choices were not varied for the 2005 Safety Net Adjustment and:

- were adjusted for the AIRC's 2004 Safety Net Review decision (whether by the AIRC or by a State industrial authority); or
- the instrument took effect after the AIRC's 2004 Safety Net Review decision; and the AIRC or a State industrial authority did not, before 27 March 2006, adjust the instrument in accordance with the AIRC's 2005 Safety Net Review decision.

The Commission is required to do this as part of its first decision.

The Commission will also increase Pay Scales to flow on the AIRC's 2005 Safety Net Adjustment of \$17 per week in cases where the previous award was adjusted for any AIRC Safety Net Adjustment (excluding the 2005 adjustment) during the 12 months prior to 27 March 2006.

The increase is in addition to any other increase the Commission makes as part of this decision and takes effect from 1 December 2006 (commencing midnight 30 November 2006)

Need further information?

If you would like more information on wage rates, call the **WorkChoices Infoline** on **1300 363 264**

If you would like to view the Commission's decision in full or check other fact sheets in this series, you can visit the **AFPC web site** at www.fairpay.gov.au